

Coronavirus Risk Assessment

Apple House Care Homes Assessment carried out by: Jane Montrose/Romaine Lawson

Date of next review: Ongoing Date assessment was carried out: 1/03/2021

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
Covid-19 is evident in the population as a whole	Residents become infected. Staff become infected. Visitors become infected.	-Advising those affected to isolate as per government guidelines. -Ensure all people entering the care home follow Covid-19 Infection Protection and Control guidelines. -Ensure people sneeze and cough into tissues and dispose of tissues immediately and then wash their hands -All staff, people we support and visitors to follow government guidelines.	Keep abreast of PHE guidance as it is changing based on information learnt about this new virus. Keep abreast of government guidelines as they are published and updated.	Everyone	With immediate effect 1/03/2021	Ongoing

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		<ul style="list-style-type: none"> -Using QR location codes and track and trace questionnaires for essential visitors. -Covid-19 testing for staff, people we support and visitors who are not part of a testing regime. 				
<p>Covid-19 may infect those in our care</p>	<p>Residents become infected. Staff become infected. Visitors become infected.</p>	<ul style="list-style-type: none"> -Reduce risk of Covid-19 entering the home by following the guidelines on the use of PPE to control the spread of Covid-19. - Promoting the uptake of the Covid-19 vaccine for staff members and the people we support 	<ul style="list-style-type: none"> -As far as is reasonably practicable assign a team of staff caring for those with the virus and a different team caring for those not affected. -Segregate those affected in their own bedroom. -Notify Public Health England (PHE) and the relevant Quality Improvement Team (QIT) that we have a suspected affected person or a positive case. -Ensure staff are using appropriate PPE -Ensure staff and people we support have trusted sources of information relating to the vaccine. 	<p>Everyone</p>	<p>With immediate effect.</p>	<p>Ongoing</p>

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Staff with pre-existing conditions will be at risk of significant ill health if exposed to virus	Staff become seriously ill or even die if they acquire the virus.	<ul style="list-style-type: none"> -RAG rate all staff based on known health status -Protect those at significant risk from exposure to the virus -Seek medical advice as necessary 	<ul style="list-style-type: none"> -Consider supporting these vulnerable staff to work from home or redeploy to minimise any risk to them -Furlough staff where necessary 	Home Management Directors	With immediate effect.	Ongoing
Covid-19 will affect a significant number of staff	Staff	<ul style="list-style-type: none"> -Staff acquire virus as a result of caring for those with virus. -Ensure staff use appropriate PPE. -Seek support from Relatives of Residents and Volunteers to support Residents within the Home. 	<ul style="list-style-type: none"> - Keep all relevant people (Staff, Residents, Visitors) informed and up to date -Ensure volunteers have knowledge of those they are supporting -Train Volunteers so they offer safe support -Ask families to take Residents home for short periods if they can -Have a clear pathway for management to advise on an event that results in 'serious and imminent danger to persons at work' -Communicate emergency procedures to staff and ensure they understand them. 	Management	With immediate effect	

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Schools and Nurseries may close meaning staff have no childcare so cannot work	Residents, due to lack of staff availability to support their needs.	-Government protocols are for schools/nurseries are open for children of key workers -Produce letters for parents who are required to produce evidence for this.	-Segregate children so those of parents exposed to virus are away from those who have no potential exposure.	Management	Immediately	Ongoing
Shortage of PPE (Personal Protective Equipment)	Staff at risk of being infected. Volunteers at risk of being infected. Residents at risk of being infected.	-Liaise with Suppliers, Local Authority and PHE to secure PPE -All homes are part of the national PPE provision and order as required.	-Ensure effective handwashing takes place -Ensure used PPE is disposed of correctly -Ensure all PPE is used correctly. -Ensure all staff have training in the use of PPE	Management	With immediate effect	Ongoing
NHS and Social Care will have general shortage of staff	Everyone may not be able to seek appropriate Health/Social care	-Keep regionally updated -Follow national guidance -Be sensible and do not panic	-Keep good communication with all staff members -Monitor annual leave to balance rest with needs of the service	Everyone	As and when this becomes an issue	Ongoing
One or more residents will die from Covid-19	Resident dying. Relative grieving. Staff grieving.	-Supporting Residents and Families to create an Advance Care Plan where appropriate.	- Establish preferred place of care - Complete Respect form i.e. establish wishes re	Staff Residents Relatives	From point of admission	Ongoing

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		<ul style="list-style-type: none"> -Educating Residents, Relatives and Staff as to the importance of Advance Care Plans -Ensure all staff know what each Resident's Advance Care plan states and that staff take all necessary steps to support the Resident's wishes. 	allowing natural death/ DNACPR wishes			
Misinformation on Social Media.	Everyone by following incorrect information.	<ul style="list-style-type: none"> -Keep abreast of reliable information on www.gov.uk site and from PHE. -Maintain effective communication with whole staff team. -Make people aware that as knowledge of Covid-19 increases guidance may change. 	Staff will continued to be signposted to reliable, trusted sources of information	Management	With immediate effect	Ongoing